

CARLSBAD POLICE DEPARTMENT

STATEMENT OF VALUES

With a commitment to professional excellence, we the members of the Carlsbad Police Department, provide quality service to the community to ensure the preservation of life and property and the maintenance of law and order.

MISSION

- We protect the rights of all persons.
- We strive to treat every person with respect, dignity and compassion.
- We are committed to personal integrity, common purpose and support of each other as essential to an effective and productive work environment.
- We provide leadership in our profession as an example for all law enforcement and to guarantee the best possible service to our citizens.

VISION

We are known as a high quality law enforcement organization, recognized for our professionalism and innovation. We enjoy the respect and support of the citizens of our community, and are well equipped to provide effective services to keep our city a safe and enjoyable place to live, work, and play. Our employees enjoy a positive work environment that encourages career growth.

- We hire high quality employees who are customer service oriented, proactive, and accountable.
- We provide our employees with top quality facilities and equipment.
- We strive to recognize the importance of a work environment that supports a balance between professional work and personal life.
- We use the proper tools, technology, and training to effectively and efficiently fight crime.
- We provide a high level of service that is responsive to the needs of our customers.
- We embrace technology and are innovative in its use.
- We have a reputation for being fiscally responsible.
- We facilitate and support cooperative partnerships within the public safety community.
- We have the support of our community through positive interaction and dedicated service.